



Richard Wong, Associate

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Richard maintains a diverse commercial litigation practice with a focus on construction disputes. He has experience assisting individuals and corporations on various construction matters with respect to contractual disputes and builders' liens, and has appeared before the Provincial Court and the Court of Queen's Bench of Alberta in representing clients on these matters. He has also resolved disputes through mediation, arbitration, and other forms of dispute resolution.

Richard also has experience with non-refugee immigration matters. Specifically, Richard has assisted individual and corporate clients in obtaining both temporary and permanent status including family class sponsorships, work permits, Labour Market Impact Assessments (LMIAs), and other exemptions and waivers.

Richard appreciates the fact-specific nature of each matter, and provides client-centered services towards achieving the desired results. With the goal of client-satisfaction in mind, Richard provides timely, efficient and quality legal representation as an advocate and service provider.

Education:

- J.D., Thompson Rivers University
- B.A., University of Alberta

Awards and Recognition:

- Community Foundation of Northwestern Alberta
- Charles S. Noble Scholarship
- Mark Goodkey Memorial Scholarship

Professional Associations, Affiliations and Community Activities:

- Director, Greater Parkland Regional Chamber of Commerce
- Member, Canadian Bar Association
- Volunteer, Pro Bono Law Alberta - Civil Claims Duty Counsel
- Former Volunteer, Justice and Corporate Accountability Project
- Former Volunteer, Fort Saskatchewan Minor Hockey
- Former Volunteer, Senior Association of Greater Edmonton

PRESENTATIONS AND PUBLICATIONS

Publications

- "Terminating Consent to Drive in Advance, Not a Condition", Anthony Espejo & Richard Wong, *McLennan Ross Email Alert*, 2021
- "Say Goodbye to Foreign Workers in Alberta", Richard Wong & Bryan Kwan, *McLennan Ross Email Alert*, 2020
- "Vendor Performance Management Program – Summary and Implications", Corbin Devlin & Richard Wong, *Alberta Construction Law Blog*, 2020
- "Liens on Municipal Lands: General Exemptions and Considerations", Corbin Devlin & Richard Wong, *The Roadrunner*, 2020
- "Trends in Prompt Payment Legislation", Richard Wong & Corbin Devlin, *Alberta Construction Law Blog*, 2019
- "Municipal Reserve Lands – Validity of Lien Disputed Post-Payment of Security", Richard Wong & Corbin Devlin, *Alberta Construction Law Blog*, 2019
- "The New Alberta Immigrant Nomination Program", Richard Wong, Bryan Kwan and Rebecca Benic, *McLennan Ross E-Mail Alert*, 2018
- "Clarification of "Cap" Injuries in Alberta Motor Vehicle Accidents", Richard Wong and Alexis Moulton, *McLennan Ross E-Mail Alert*, 2018
- "Streamlining Contractual Disputes with an Expert", Richard Wong and Peter Major, Q.C., *The Verdict - McLennan Ross Litigation Law Blog*, 2018
- "Judicial Discretion, Consent and Closure: Priority and Control Over the Dead", Richard Wong, *McLennan Ross Wills & Estates Blog*, 2018

Presentations

- "2020 Labour Law Year in Review", McLennan Ross Seminar, 2021

- “COVID-19: Managing Construction Projects, Claims and Disputes in Uncertain Times”, Greater Parkland Regional Chamber of Commerce, 2020
- "Complying with Foreign Worker Requirements: How to Survive an Immigration Audit", *McLennan Ross Webinar*, 2019

EXPERIENCE

- Represents contractors, owners, and developers in all manner of construction lawsuits including contract disputes, builders’ lien matters, and delay and negligence claims.
- Regularly advises companies in breach of contract and debt claims.
- Represents and provides opinions to insurance companies defending a variety of construction and liability claims.
- Represents and provides opinions to insurance companies for subrogation claims related to property damage coverage.
- Assists businesses of various sizes in hiring and retention of temporary foreign workers.
- Prepares applications for both temporary and permanent status including family class sponsorships, work permits and Labour Market Impact Assessments (LMIAs), Alberta Immigrant Nominee Program (AINP), Express Entry, North American Free Trade Agreement (NAFTA) and various other exemptions and waivers.
- Advises employers concerning a variety of workplace issues, such as termination, discipline, human rights, employment standards, workers’ compensation and occupational health & safety matters.
- Represents a general contractor in an arbitration against a condominium corporation with respect to the construction of a condominium development.
- Represents a group of companies in defending allegations of non-payment for the lease of commercial aircrafts.
- Assists senior counsel advising and representing provinces in defending allegations of construction deficiencies.
- Represents a municipality in by-law interpretation and enforcement.
- Represented a firefighting and emergency services client in defending against an injunction action by a municipality regarding first response issues.
- Counsel to a vegetation management corporation with respect to contractual disputes and employment matters.
- Defends wrongful dismissal actions on behalf of employers and prosecutes such actions on behalf of employees.