



David Ross, Q.C., Partner

McLennan Ross LLP - Edmonton Office
600 McLennan Ross Building, 12220 Stony Plain Road
Edmonton, Alberta
T5N 3Y4 Canada

Phone: 780.482.9202
Fax: 780.482.9100
Email: dross@mross.com
<http://www.mross.com>



A senior partner at McLennan Ross, Dave is well known as Alberta's most experienced counsel representing management in labour relations and employment law.

Dave has advised and acted on behalf of employers in most of Alberta's industries, including construction, natural resources, utilities, manufacturing, broadcasting, retail, grocery, health care, education, forestry and transportation and is particularly experienced in respect to construction labour relations matters, having handled numerous precedent-setting cases in this area.

Education:

- LL.B., University of Alberta

Awards and Recognition:

- Leading Practitioner - Labour and Workplace Human Rights Law, *Canadian Legal Lexpert Directory*
- Labour and Employment Law, *Best Lawyers® in Canada*, 2006 - 2021
- Employment and Labour (Alberta), *Chambers Canada* 2021
- Senior Statesmen - Employment & Labour Law (Alberta), *Chambers Canada*
- Leader in the Field - Employment & Labour Law, *Chambers Global*
- Labour & Employment Law, *Who's Who Legal - Canada*
- Leading 500 lawyers in Canada and as a Leading Practitioner - Labour (Management) and Workers' Human Rights law, *Lexpert/American Lawyer Guide*
- AV Preeminent Peer Review Rating, *Martindale-Hubbell*
- Queen's Counsel, 1981

Professional Associations, Affiliations and Community Activities:

- Founding President, Canadian Association of Counsel to Employers
- Former Finance Committee, Rio Terrace Church
- Director, The Arthritis Society (Alberta and Northwest Territories Division)
- Board of Governors, Junior Achievement

EXPERIENCE

For more than 50 years, Dave has represented employers in virtually all aspects of management-side labour and employment law. His work includes:

- Providing strategic guidance to organizations regarding corporate structure from a labour relations standpoint
- Regularly defending and challenging decisions of administrative tribunals in the Court of Queen's Bench and Court of Appeal
- Representing and advising employers regarding matters such as union certification and revocation, unfair labour practice complaints, strikes and lockouts, and successorship and common employer applications before the Alberta Labour Relations Board and the Canadian Industrial Relations Board
- Representing employers in mediating and arbitrating disputes arising under collective agreements
- Acting as employer nominee on rights and interest arbitration boards
- Negotiating collective agreements and has conducted interest arbitration hearings
- Advising federal, provincial and municipal public sector employers, as well as the Province of Alberta, including the Premier and provincial cabinet ministers
- Involved in the preparation of Labour Code legislation
- Advising and representing organizations regarding wrongful dismissals, human rights concerns, Occupational Health & Safety complaints, administrative law, and miscellaneous employment-law matters