

## Labour and Employment Associate

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McLennan Ross has is currently seeking to add to the existing strength of our Labour and Employment Practice Group.

Our Labour and Employment Lawyers are responsible for providing legal advice to a portfolio of clients. This role would consist of preparation for grievance arbitration hearings, human rights mediations, hearings and appeals, labour board hearings, employment standards appeals, administrative tribunal hearings, judicial reviews from all hearings. In addition, conducting research and writing memoranda of law for various labour and employment issues.

### **Our Ideal Candidate:**

- Will have 4+ years' experience in a busy litigation practice, ideally with recent experience in Labour and Employment
- Is highly motivated, self-directed and able to juggle multiple priorities efficiently
- Demonstrates the ability to work well independently with confidence under time constraints
- Has excellent verbal and written communication skills, including the ability to articulate legal information clearly and practically to both clients and insureds
- Is a strong team player with excellent interpersonal skills and the ability to work collaboratively with other members of the firm
- Must be a member in good standing of the Law Society of Alberta, or a member of another Canadian law society and eligible for admission to the Law Society of Alberta

### **What you will find at McLennan Ross:**

- A highly professional environment that is built on a strong culture and spirit of teamwork
- The opportunity to continue to develop litigation and advocacy skills, among a highly skilled team of litigators, in a mentoring environment
- Proven high quality of service and commitment to our clients and each other
- Competitive compensation and benefits package

### **Career Package:**

We offer a challenging and progressive work environment together with an excellent and competitive salary/benefits package commensurate with qualifications and experience.

Qualified and talented candidates may submit their resume via email and include a cover letter to include some career highlights that demonstrate a strong fit to our requirements to:

McLennan Ross, Human Resources  
1000 First Canadian Place  
350 – 7<sup>th</sup> Avenue SW Calgary, AB T2P 3N9  
E-mail: [CalgaryHR@mross.com](mailto:CalgaryHR@mross.com)  
[www.mross.com](http://www.mross.com)

## Labour and Employment Associate Continued

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### **About McLennan Ross:**

McLennan Ross LLP, a well-established law firm committed to serving the legal needs of Albertans and Northerners, is rated by Canadian Lawyer magazine as one of the top ten law firms in Western Canada. Founded over 100 years ago, McLennan Ross has grown today to more than 100 lawyers and an extensive support staff, with offices in Edmonton, Calgary and Yellowknife.

What separates McLennan Ross from other law firms is our ability to see "beyond the law" - recognizing and appreciating how legal difficulties can significantly impact a client's life and their business. Strategic thinking, grounded in a solid understanding of the realities of the business world and basic common sense, is a hallmark of McLennan Ross.