

Intermediate Labour and Employment Associate

McLennan Ross has an immediate opening in our Labour and Employment practice group.

Our Ideal Candidate:

- Will have 2-5 years' experience in a busy labour and employment environment
- Specific experience in labour relations and/or disputes, collective bargaining, preferably management-side
- Is highly motivated, self-directed, and able to juggle multiple priorities efficiently
- Demonstrates the ability to work well independently with confidence under time constraints
- Has excellent verbal and written communication skills, including the ability to articulate legal information clearly and practically
- Is a strong team player with excellent interpersonal skills and the ability to work collaboratively with other members of the firm
- Must be a member in good standing of the Law Society of Alberta, or a member of another Canadian law society and eligible for admission to the Law Society of Alberta

What you will find at McLennan Ross:

- A highly professional environment that is built on a strong culture and spirit of teamwork
- The opportunity to continue to develop litigation and advocacy skills, among a highly skilled team of litigators, in a mentoring environment
- Proven high quality of service and commitment to our clients and each other
- Competitive compensation and benefits package
- Opportunity to work in a hybrid work environment

Career Package:

We offer a challenging and progressive work environment together with an excellent and competitive salary/benefits package commensurate with qualifications and experience.

Qualified and talented candidates may submit their resume via email and include a cover letter to include some career highlights that demonstrate a strong fit to our requirements to:

McLennan Ross, Human Resources
Suite 1900, Eau Claire Tower
600 – 3rd Avenue SW Calgary, AB T2P 0G5
E-mail: CalgaryHR@mross.com

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About McLennan Ross:

At McLennan Ross, you will find a community of people who are passionate about the work we do and who genuinely value and support one another. While we foster a team approach, we also value the diverse contributions and individuality of all our members.

With a shared commitment to excellence, we make a national impact through our work with clients across Canada. Our lawyers have been involved in numerous landmark cases, at all levels of the Canadian judicial system, including the Supreme Court of Canada. Many of our cases have profoundly affected the legal framework in which many businesses operate today.

Our open-door policy means you will benefit from a strong support base. It is our deep-seated belief that through continuous collaboration, we are not only providing our clients with the best possible service, we are cultivating an environment where everyone has the opportunity to learn and grow.

As a firm, we are defined by our values. They drive us. They inspire us. They inform everything we do.

Our Values:

1. Unrivaled Client Focus

Our client experience is second to none. We strive for excellence in Law and are always looking for creative, practical solutions to get the best results for our clients and the firm.

2. Passionate and driven

We're all in! We are passionate about the work we do and are driven by results.

3. Genuine and approachable

We are unpretentious and no one calls us stuffy. We welcome diversity and know that we are better together.

4. Make a difference

We care about our clients, our community and each other and we want to make a difference in the lives of those around us.

Visit us online at mross.com.