

MCLENNAN ROSS

LEGAL COUNSEL

Labour and Employment Associate

McLennan Ross has is currently seeking to add to the existing strength of our Labour and Employment Practice Group. We are willing to discuss a variety of role possibilities and hours in order to come to an arrangement that suits the candidate as well as McLennan Ross.

Our Labour and Employment Lawyers are responsible for providing legal advice to a portfolio of clients. This role would consist of preparation for grievance arbitration hearings, human rights mediations, hearings and appeals, labour board hearings, employment standards appeals, administrative tribunal hearings, judicial reviews from all hearings. In addition, conducting research and writing memoranda of law for various labour and employment issues.

Our Ideal Candidate:

- Will have 2+ years' experience in a busy litigation practice, ideally with recent experience in Labour and Employment
- Is highly motivated, self-directed and able to juggle multiple priorities efficiently
- Demonstrates the ability to work well independently with confidence under time constraints
- Has excellent verbal and written communication skills, including the ability to articulate legal information clearly and practically to both clients
- Is a strong team player with excellent interpersonal skills and the ability to work collaboratively with other members of the firm
- Must be a member in good standing of the Law Society of Alberta, or a member of another Canadian law society and eligible for admission to the Law Society of Alberta

What you will find at McLennan Ross:

- A highly professional environment that is built on a strong culture and spirit of teamwork
- The opportunity to continue to develop litigation and advocacy skills, among a highly skilled team of litigators, in a mentoring environment
- Proven high quality of service and commitment to our clients and each other
- Competitive compensation and benefits package

Career Package:

We offer a challenging and progressive work environment together with an excellent and competitive salary/benefits package commensurate with qualifications and experience.

Qualified and talented candidates may submit their resume via email and include a cover letter to include some career highlights that demonstrate a strong fit to our requirements to:

McLennan Ross, Human Resources
Suite 1900, Eau Claire Tower
600 – 3rd Avenue SW Calgary, AB T2P 0G5
E-mail: CalgaryHR@mross.com

Labour and Employment Associate Continued

About McLennan Ross:

As one of Western Canada's premier law firms for more than 115 years, McLennan Ross has built a reputation for outstanding litigation and advocacy. With over 110 lawyers, whether in the courtroom or the boardroom, you won't find a stronger group of advocates for your business.

From offices in Alberta and the Northwest Territories, we make a national impact through our work with clients across Canada. McLennan Ross clients include major corporations from virtually every sector of the economy, governments, public bodies, and not-for-profit organizations. Our lawyers have been involved in numerous landmark cases, at all levels of the Canadian judicial system. Many of our cases have profoundly affected the legal framework in which many businesses operate today.

We provide the highest quality legal services to our clients, applying unwavering focus, attention, determination, and resolve to solve even the most complex matters. We are proud of our commitment to collaboration, communication, integrity, and honesty. Clients seek us out, not only for our tremendous experience and knowledge of the bench, but for the level of analysis, care, and attention we give to each client matter. By approaching every case with intention and purpose, we act on what matters most for each client.

Visit us online at mross.com.